




DEC 09 2021

**MEMORANDUM CIRCULAR**

No. 016   
Series of 2021

**SUBJECT : Adoption and Implementation of AO 25 Inter-Agency Task Force (IATF) Memorandum Circular (MC) No. 2021-2 (Supplemental Guidelines on the Grant of the Performance-Based Bonus (PBB) for Fiscal Year [FY] 2021 under Executive Order (EO) No. 80, s. 2012 and EO No. 201, s. 2016)**

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Pursuant to Administrative Order (AO) No. 25, s. 2011 and in line with the grant of Performance-Based Bonus (PBB) for FY 2021, the adoption and implementation of the MC No. 2021-2 of the AO25 IATF on the Harmonization of National Government Performance Monitoring, Information, and Reporting Systems is hereby directed.

The abovementioned AO25 IATF Supplemental Guidelines provide clarifications and additional information on the requirements prescribed in MC 2021-1 (Guidelines on the Grant of the PBB for FY 2021 under EO 80, s. 2012 and EO 201, s. 2016). These clarifications involve the FY 2021 PBB targets and agency accountabilities as stated in Sections 4 and 5, respectively, of the AO IATF MC 2021-1.

The AO IATF MC 2021-2 shall serve as additional guidelines to operationalize and comply with the agency, delivery units, responsible units, and individual eligibility criteria and conditions as basis for the grant of FY 2021 PBB to eligible officials and employees.

For guidance and compliance.

  
**Usec. PETER N. TIANGCO, PhD, CESO I**  
Administrator

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